

THE BASILDON ACADEMIES
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2014

6308595- THE BASILDON ACADEMIES-1314-FINSTAT

THE BASILDON ACADEMIES
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS DIRECTORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014**

Members

M. Finegold
M. Turner

Directors who are also Trustees

M. Finegold
M. Turner

Governors

L. Livermore (Chair and Chief Executive Officer)*
N. Luckock*
M. Finegold
Cllr. K. Bobbin
J. Lake*
L. George
K. Charman
B. Hart
B. Oppenheim
B. Bell (resigned 31 August 2014)
D Lawson (appointed 1 September 2014)

* Members of the Staffing committees
All Governors are members of the finance committee.

Clerk to the Governing Body

B. Rymarz (resigned 13 July 2014)
G. Slide (appointed 29 September 2014)

Company registered number

6308595

Principal and registered office

Wickford Avenue
Pitsea
Basildon
Essex
SS13 3HL

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS DIRECTORS AND ADVISERS
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Company secretary

Neptune Secretaries Limited
Jessop House
Cheltenham
Gloucestershire
GL50 3WG

Executive leadership team

L. Livermore, (Chair and Chief Executive Officer)
B. Bell, Executive Principal (Resigned 31 August 2014)
G. Smith, Head of Academy
N. Moir, Head of Academy (Resigned 30 April 2014)
T Robinson, Deputy Head of Academy/ Acting Head of Academy
S. Sharman, Deputy Head of Academy
B. Collins, Director of Finance and Operations
D. Lawson, Executive Principal (Appointed 1 September 2014)

Independent auditor

Moore Stephens LLP
Chartered Accountants and Registered Auditors
150 Aldersgate Street
London
EC1A 4AB

Banker

Lloyds TSB
High Road
Basildon
SS13 3AR

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DIRECTORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2014

The Directors (who are also trustees of the charity for the purposes of Charity Law) present their annual report together with the audited financial statements of Basildon Academies (the Academy) for the ended 31 August 2014. The Directors confirm that the Annual report and financial statements of the Academy comply with the current statutory requirements, the requirements of the Academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is known as The Basildon Academies ("the Academy") and is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Directors act as the trustees for the charitable activities of The Basildon Academies and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as The Basildon Academies.

Details of the Members, Directors and Governors who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Directors' & Governors' indemnities

The Academy's insurers indemnify against any claims in respect of any civil liability and which arises out of the conduct of the insured in their personal capacity as a Director, Governor, Trustee or Officer of the Academy.

Method of recruitment and appointment or election of directors

The number of directors shall be not less than one but unless otherwise determined by ordinary resolution shall not be subject to any maximum.

The Academy can have the following directors:

- up to 12 Sponsor Directors
- up to eight Academy Directors
- any Parent Directors
- any DCSF Directors
- Any additional Directors

The Principal Sponsor can appoint up to 12 Directors and the Secretary of State may appoint one Director.

Term of Office

The term of office for any Director other than the Principal Sponsor shall be 3 years. Subject to remaining eligible to be a Director under the Articles, any Director may be re-appointed.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Governing Body

The Directors under the Articles of Association have appointed a Governing Committee to be responsible for the statutory and constitutional affairs of the Charitable Company and the management of the Academy.

The committee can have a maximum of 15 members which include:

- the Executive Principal of the Academy;
- one elected parent/guardian of a pupil at the Academy;
- one elected non-teaching staff member employed at the Academy;
- one elected teacher member employed at the Academy
- one person appointed by the appropriate LA; and
- such other members as the Directors decide.

The Governing Body meets regularly and is advised by a range of sub-committees which includes the Staffing and Finance Committees, the Admissions Committee and the Academy's Health and Safety Committee.

Details of the Members', Directors and Governors who served throughout the year except as noted are included in the Reference and Administrative Details on Page 1.

Policies and procedures adopted for the induction and training of trustees

The training and induction provided for new Directors and Governors will depend on their existing experience. Where necessary, induction will provide training on charity and educational, legal and financial matters. All new Directors and Governors will be given a tour of the Academy and the chance to meet with staff and students. All new appointees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents as appropriate that they will need to undertake their role.

Organisational structure

The structure consists of the Directors, the Governing Body, The Executive Leadership Team and The Senior Leadership Team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Directors and Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The Executive Leadership Team includes the CEO, Executive Principal, Heads of Academy, Deputy Heads of Academy and the Director of Finance and Operations. These managers control the Academy at an executive level implementing the policies laid down by the Governors and reporting back to them. As a group, the Executive Leadership Team is responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment for posts in the Executive Leadership Team always contain a Governor. Some spending control is devolved to other management including Directors, Faculty Heads and in some cases specialist teachers with responsibilities.

Each Academy has a separate Leadership Team structure led by the Head of the Academy; the Head of Academy is however accountable to the Executive Principal and is a member of the Executive Leadership Team. These managers are responsible for the day to day operation of the Academy, in particular organising the teaching staff, facilities and students.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Connected organisations, including related party relationships

The Stanton Lane Educational Trust is the principal sponsor. Trustees of that Trust are M Finegold, M Turner, N Luckock. Since the Academy's founding the sponsor has provided voluntary advisory support and guidance to the Academy. The Stanton Lane Educational Trust has also awarded prizes and awards to high performing pupils and staff.

OBJECTIVES AND ACTIVITIES

Objects and aims

The objects of the Charity are to promote and to provide for the advancement and education of children. In the furtherance of these Objects the Directors, as the charity trustees, have complied with the duty in Section 4 of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under the Act. All activities undertaken by the Academy are for the public benefit.

The main objective of The Basildon Academies during the year ended 31 August 2014 is to provide an inclusive environment that is built around trust, openness, secure relationships, positive behaviours and effective partnership-working to enable all students to meet their potential and will equip these students with the skills, attitudes and knowledge so that they can progress into employment, further training or higher education, helping them to achieve more than they thought possible.

The current priorities for the Academy during the year ended 31 August 2014 are summarised below:

- To ensure that each pupil enjoys the same excellent education in terms of resourcing, tuition and care.
- To raise the standard of educational achievement of all pupils.
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review.
- To provide value for money for the funds expended.
- To comply with all appropriate statutory and curriculum requirements.
- To maintain close links with primary schools, industry and commerce.
- To conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

Objectives, strategies and activities

The Basildon Academies' strategy is encompassed in its aims and objectives stated above. To this end it recognised the need to be innovative and challenging in the approach to:

- the subdivision of the two Academies' populations by age range (11-14 and 14-19);
- the grouping of students;
- the organisation, management and governance of the Academies;
- the building design and organisation of the learning environments;
- the organisation, management and development of staff;
- the delivery of services that support individual pupils and families;
- the way business is engaged, and how the two Academies can impact on the prosperity, effectiveness and development of the local community and future business;
- the celebrating of success, the setting of targets and the robust monitoring of performance.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Public benefit

The Directors acknowledge the duty in Section 4 of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub-sector guidance on public benefit. We have referred to this guidance when reviewing our aims, strategy and in planning future activities. All activities undertaken by the Academy are for the public benefit.

The Academy is specifically restricted to advance, for the public benefit, education in the United Kingdom and reports annually on the way in which it has successfully delivered in this regard.

Equal opportunities

The Directors recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Disabled persons

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to the Academies. The policy of the Academy is to support recruitment and retention of students and employees with disabilities. The Academy does this by adapting the physical environment, by making support resources available and through training and career development.

STRATEGIC REPORT

Principal activities

The principal activity of the Charitable Company is the operation of The Basildon Academies to provide education for pupils of different abilities between the ages of 11 and 19 with an emphasis on Mathematics & Enterprise.

In accordance with the Articles of Association the Charitable Company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Government specifies, amongst other things, the basis for admitting students to the Academy, the catchment area from which the students are drawn, and that the curriculum should comply with the substance of the national curriculum with an emphasis on Mathematics & Enterprise.

Achievement and performance

The Academies have completed their fifth year of operation and were successfully removed from Special Measures where leadership and management together with behaviour and safety of pupils were judged by Ofsted as Good.

The Academies 2014 GCSE examination results were 53% in English and 47% in maths achieving A*-C grades. In September 2014 a new Executive Principal was appointed who has extensive experience in driving student progress and attainment. Governors, working closely with the new Executive Principal, have actioned purposeful decisions to reshape the Academies' management team. Governors communicate a clear vision for the Academies' improvement and an unequivocal expectation of all staff and students. Governors support the Academies' drive for rapid and substantial improvement and an Action Plan has been written which will improve the quality of teaching to ensure that all students make or are rapidly moving towards making or exceeding expected levels of progress.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Key financial performance indicators

The Directors and Governors Body assess performance of the academies through:

- Pupil numbers;
- Curriculum events;
- Exam results;
- Facilities;
- Post 16 learning and students moving onto University;
- Staff Performance Reviews.

Going Concern

After making appropriate enquiries, the Directors has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

The Academy's principal income is from the Education Funding Agency in the form of recurrent, restricted grants. The grants received during the year ended 31 August 2014 and the associated expenditure are shown in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the Education Funding Agency. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund.

The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

At 31 August 2014 the net book value of fixed assets was £553,000. Movements in tangible fixed assets are shown in Note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

During the year ended 31 August 2014, total expenditure of £11,755,000 (2013: £12,689,000) was covered by recurrent grant funding from the DfE together with other incoming resources. The net incoming resources from private and public funds totalled £125,000 (2013: net incoming resources £151,000). Total reserves at 31 August 2014 before deducting the pension scheme deficit, totalled £1,813,000 (2013: £1,594,000) and this is made up of: restricted general funds of £744,000 (2013: £538,000); restricted fixed asset funds of £553,000 (2013: £631,000) and unrestricted free reserves of £516,000 (2013: £425,000).

The deficit in the Local Government Pension Scheme (LGPS) is recognised in the balance sheet in accordance with FRS17. At 31 August 2014, the deficit stood at £3,882,000 (2013: £5,094,000) resulting in net liabilities including the pension scheme liability of £2,069,000 (2013: Liability £3,500,000). The existence of the pension scheme deficit does not mean an immediate liability crystallises and is addressed over a series of years through the pension contributions recommended by the pension scheme actuaries during subsequent triennial valuations of the scheme.

The land and buildings from which the Academies operate are owned by Essex County Council and the Academy continues to occupy the land and premises under licence at a peppercorn rent. A notional value of rent has been included in the financial statements as a donation to the Academies Trust and, likewise an equivalent

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

rental charge has been included within charitable activities. Work on the buildings were completed in August 2011 and rectifying defects have been completed. To date, no amount has been brought into the financial statements in respect of the land or the building costs other than those improvements paid for directly by the Academy. All building works have been signed off and the buildings are now in the process of being transferred to the Academy. Once this process is complete the value of the land and buildings will then be capitalised.

Reserves policy

The Directors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Directors have determined that the appropriate level of free reserves should be equivalent to 2 weeks' expenditure, approximately £550,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The Academy's current level of free reserves of £1,244,000 (total funds before bursary fund, pension reserves but less the amount held in fixed assets and restricted funds) is less than is needed.

Investment policy and performance

Cash is held in a deposit account or higher interest deposit account to ensure any balances attract interest.

Principal risks and uncertainties

The Academies principal goal is to safeguard its long-term ability to continue to attract high-calibre staff and deliver an excellent education to Academy pupils, and to maintain and renew its physical facilities whilst driving growth in current student numbers.

Key uncertainties are student numbers and the extent and impact of changes to Government funding and an uncertain economic and financial environment that puts pressure on enterprise, capital projects and operational expenditures.

Financial and risk management objectives and policies

In accordance with the Academy's statutes, the Directors through the Governors and senior staff are responsible for the administration and management of the Academy's affairs and ensuring that:

- effective systems of internal control are in place and that accounting records are properly kept;
- appropriate financial and management controls are in place to safeguard the assets of the Academy and prevent and detect fraud; and
- the Academy secures economical, efficient and effective management of its resources and expenditure.

Risk management

The Directors and Governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Directors and Governors have implemented a number of systems to assess risks that the Academy faces, especially in the operational area and in relation to the control of finance. They have introduced systems, including operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

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DIRECTORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Plans for future periods

The Academy will strive to raise the aspirations and achievement of all students within the Academy as well as those in the wider community of East Basildon through the use of the Academy's excellent facilities, curriculum materials and staff expertise and through the provision of excellent learning experiences.

Our aim is to have high expectations and belief in every child and continue to bring about rapid and sustainable improvement in attendance, behaviour and attainment and make the Academy a place in which children, parents and stakeholders can be justifiably proud.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Directors at the time when this report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- the Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This report, incorporating the Strategic report, was approved by order of the Board of Directors, on 19/12/2014 and signed on the board's behalf by:



M Turner
Director

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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Directors, we acknowledge we have overall responsibility for ensuring that The Basildon Academies has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Directors has delegated the day-to-day responsibility to the Executive Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Basildon Academies and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Directors' report and in the Directors' responsibilities statement. The Governing Body has formally met six times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Governors	Meetings attended	Out of a possible
L. Livermore (Chair and Chief Executive Officer)	6	6
N. Luckock	5	6
M. Finegold	6	6
Cllr. K. Bobbin	5	6
L. George	5	6
K. Charman	5	6
J. Lake	4	6
B. Hart	3	6
B. Oppenheim	3	6
B. Bell	6	6

Changes in composition of the board of governors and directors are detailed in the Reference and Administrative Details on Page 1.

The Academy undertakes a programme of relevant and timely training to support Governors and Directors. The Governing Body and Directors are constituted with relevant experience ranging from education, legal, finance, human resources and community engagement.

The Finance committee is a sub-committee of the main governing body. Its terms of reference include financial management, risk management, management of physical resources and management of health and safety issues. They are also attended by the Executive Principal and the Finance and Operations Director.

Attendance at meetings in the year was as follows:

Governor	Meetings attended	Out of a possible
L. Livermore	4	4
N. Luckock (Chair)	3	4
Cllr. K. Bobbin	2	4
J. Lake	4	4
B Bell	3	4

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GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Basildon Academies for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Directors have considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Board of Directors have appointed Moore Stephens LLP, the external auditor, to perform additional checks.

The auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On a quarterly basis, the auditor reports to the Board of Directors on the operation of the systems of control and on the discharge of the Board of Directors' financial responsibilities. No material control issues have been identified.

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GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of Internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and ensures continuous improvement of the system is in place.

Approved by order of the members of the Board of Directors on 19/12/2014 and signed on its behalf, by:



M Turner
Director



D Lawson
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Basildon Academies I have considered my responsibility to notify the Academies Board of Directors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academies and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academies Board of Directors are able to identify any material, irregular or improper use of funds by the Academies, or material non-compliance with the terms and conditions of funding under the Academies funding agreement and the Academies Financial Handbook (2013).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Directors and EFA.



D Lawson
Accounting Officer
Date: 19/12/2014

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DIRECTORS' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014

The Directors (who act as Trustees for the purposes of charity law and are also Governors of the charitable company for the purposes of company law) are responsible for preparing the Directors' Report (incorporating the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors on 19/12/2014 and signed on its behalf by:



M Turner
Director

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BASILDON ACADEMIES

We have audited the financial statements of The Basildon Academies for the year ended 31 August 2014 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITOR

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BASILDON ACADEMIES (continued)

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Directors' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Ann Mathias

Ann Mathias (Senior Statutory Auditor)

for and on behalf of

Moore Stephens LLP, Statutory Auditor

150 Aldersgate Street

London

EC1A 4AB

Date:

23 December 2014

THE BASILDON ACADEMIES
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
BASILDON ACADEMIES AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 14 October 2011 and updated 11 December 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Basildon Academies during the period 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Basildon Academies and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Basildon Academies and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Basildon Academies and the EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF THE BASILDON ACADEMIES' ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANTS

The accounting officer is responsible, under the requirements of The Basildon Academies' funding agreement with the Secretary of State for Education dated 3 June 2008 and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academies' income and expenditure.

THE BASILDON ACADEMIES
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
BASILDON ACADEMIES AND THE EDUCATION FUNDING AGENCY (continued)**

Our procedures included, but were not limited to the following:

- Reviewing minutes of meetings, management accounts and making enquiries of management.
- Performing sample testing of expenditure ensuring items are for the academies' purposes and are appropriately authorised.
- Sample testing on credit card expenditure, review for any indication of purchases for personal use by staff, Head, Governors or Directors.
- Reviewing the procedures for identifying and declaring related parties and other business interests.
- Obtaining formal representation from the governing body and accounting officer acknowledging their responsibilities.
- Scrutinising journals and other adjustments posted during the year for evidence of unusual entries and making further enquiries into any such items where relevant.
- Performing an evaluation of the general control environment of the Academy Trust.
- Reviewing nominal ledger accounts for any large or unusual entries and obtaining supporting documentation.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Moore Stephens LLP
Moore Stephens LLP
Chartered Accountants
150 Aldersgate Street
London
EC1A 4AB

Date: *23 December 2014*

THE BASILDON ACADEMIES
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an income and expenditure account and statement of recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2014

	Unrestricted funds 2014 £000	Restricted general funds 2014 £000	Restricted fixed asset funds 2014 £000	Total funds 2014 £000	<i>Total funds 2013 £000</i>
Note					
INCOMING RESOURCES					
Incoming resources from generated funds:					
Voluntary income	3	6	-	6	11
Voluntary income – free use of school land and buildings	3	-	1,043	-	1,043
Activities for generating funds	4	79	347	-	412
Investment income		6	-	6	5
Incoming resources from charitable activities: Funding for the academy trust's educational operations	5	-	10,368	31	11,369
TOTAL INCOMING RESOURCES	91	11,758	31	11,880	12,840
RESOURCES EXPENDED					
Charitable activities: Academy trust educational operations	7	-	11,597	130	12,651
Governance costs	8	-	28	-	38
TOTAL RESOURCES EXPENDED	6	-	11,625	130	12,689
NET INCOMING RESOURCES / (RESOURCES EXPENDED) BEFORE TRANSFERS		91	133	(99)	151
Gross transfers between funds	18	-	(21)	21	-

THE BASILDON ACADEMIES
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an income and expenditure account and statement of recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2014

	Unrestricted funds 2014 £000	Restricted general funds 2014 £000	Restricted fixed asset funds 2014 £000	Total funds 2014 £000	<i>Total funds 2013 £000</i>
Note					
NET INCOME FOR THE YEAR	91	112	(78)	125	151
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes	-	1,306	-	1,306	(188)
NET MOVEMENT IN FUNDS FOR THE YEAR	91	1,418	(78)	1,431	(37)
Reconciliation of funds:					
<i>Total funds at 1 September 2013</i>	<u>425</u>	<u>(4,556)</u>	<u>631</u>	<u>(3,500)</u>	<u>(3,463)</u>
TOTAL FUNDS AT 31 AUGUST 2014	<u>516</u>	<u>(3,138)</u>	<u>553</u>	<u>(2,069)</u>	<u>(3,500)</u>

All of the Academy's activities derive from continuing operations during the above two financial periods.

The Statement of Financial Activities includes all gains and losses recognised in the year.

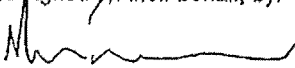
The notes on pages 23 to 42 form part of these financial statements.

THE BASILDON ACADEMIES
(A company limited by guarantee)

BALANCE SHEET
AS AT 31 AUGUST 2014
Company Number: 06308595

	Note	£000	2014 £000	2013 £000
FIXED ASSETS				
Tangible assets	14		553	631
CURRENT ASSETS				
Stocks	15	12		32
Debtors	16	375		217
Cash at bank		<u>1,356</u>		<u>1,676</u>
		1,743		1,925
CREDITORS: amounts falling due within one year	17	<u>(483)</u>		<u>(962)</u>
NET CURRENT ASSETS			<u>1,260</u>	<u>963</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			1,813	1,594
Defined benefit pension scheme liability	26	<u>(3,882)</u>		<u>(5,094)</u>
NET LIABILITIES INCLUDING PENSION SCHEME LIABILITIES			<u>(2,069)</u>	<u>(3,500)</u>
FUNDS OF THE ACADEMY TRUST:				
Restricted general funds:				
Restricted general funds	18	744		538
Restricted fixed asset funds	18	<u>553</u>		<u>631</u>
Restricted funds excluding pension liability		1,297		1,169
Pension reserve		<u>(3,882)</u>		<u>(5,094)</u>
Total restricted general funds			(2,585)	(3,925)
Unrestricted funds	18		<u>516</u>	<u>425</u>
TOTAL DEFICIT			<u>(2,069)</u>	<u>(3,500)</u>

The financial statements were approved by the Directors, and authorised for issue, on 19/12/2014 and are signed on their behalf, by:


M Turner
Director

The notes on pages 23 to 42 form part of these financial statements.

THE BASILDON ACADEMIES
(A company limited by guarantee)

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014**

	Note	2014 £000	2013 £000
Net cash flow from operating activities	21	(305)	(199)
Returns on investments and servicing of finance	22	6	5
Capital expenditure and financial investment	22	(21)	(192)
DECREASE IN CASH IN THE YEAR		<u>(320)</u>	<u>(386)</u>

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2014**

	2014 £000	2013 £000
MOVEMENT IN NET FUNDS IN THE YEAR	(320)	(386)
Net funds at 1 September 2013	<u>1,676</u>	<u>2,062</u>
NET FUNDS AT 31 AUGUST 2014	<u>1,356</u>	<u>1,676</u>

The notes on pages 23 to 42 form part of these financial statements.

THE BASILDON ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

1. STATEMENT OF ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commissions 'Statement of Recommended Practice: 'Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction 2013 to 2014 issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

1.2 Going concern

The Directors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Directors make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the Academy is recognised at its open market value in the period in which it is receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Trust's policies.

A notional market rent to reflect the free use of the Trust's land and buildings is based on their rateable value.

THE BASILDON ACADEMIES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. STATEMENT OF ACCOUNTING POLICIES (continued)

1.1 Basis of preparation of financial statements

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

School trips and activities

These transactions are included in restricted funds. Income is recognised when received and expenditure is recognised when paid, any surpluses being carried forward within restricted funds until the trip or activity is completed.

Interest receivable

Interest receivable is included within the Statement of Financial Activities on a receivable basis.

1.4 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Cost of generating funds

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities

Charitable activities are costs incurred in the Trust's educational operations.

Governance costs

Governance costs include the costs attributable to the Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Directors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

THE BASILDON ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

1. STATEMENT OF ACCOUNTING POLICIES (continued)

1.5 Tangible fixed assets and depreciation (continued)

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long leasehold property improvements	-	Up to 125 years dependent on useful life of improvements
Furniture, fittings and equipment	-	5–10 years
Computer equipment and software	-	3 years
Motor vehicles	-	5 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Leased assets

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Leasing arrangements which transfer to the Academy Trust substantially all the benefits and risk of ownership of an asset are treated as if the asset had been purchased outright and are capitalised and depreciated over the shorter of the lease term or the useful economic lives of the equivalently owned assets. The Academy Trust's land and buildings are rent free and under a licence to occupy and therefore not capitalised.

1.7 Stock

Unsold uniforms are valued at the lower of cost or net realisable value.

1.8 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

THE BASILDON ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

1. STATEMENT OF ACCOUNTING POLICIES (continued)

1.9 Pensions benefit

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Trust.

Teachers' Pension Scheme

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 26, the TPS is a multi-employer scheme and the Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

Local Government Pension Scheme

The LGPS is a funded scheme and the assets are held separately from those of the School in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1.10 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from EFA, DFE and other donors which are to be used for specific purposes, imposed by the donors.

2. GENERAL ANNUAL GRANT (GAG)

Under the funding agreement with the Secretary of State, the academies trust was subject to limits at 31 August 2014 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

No academies within the trust exceeded the limits during the year ended 31 August 2014.

THE BASILDON ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

3. VOLUNTARY INCOME

	Unrestricted funds 2014 £000	Restricted general funds 2014 £000	Total funds 2014 £000	<i>Total funds 2013 £000</i>
Donations and notional rent	<u>6</u>	<u>1,043</u>	<u>1,049</u>	<u>1,054</u>

USE OF SCHOOL LAND AND BUILDINGS

Essex County Council has made available free use of the land and buildings it owns to the Academies. In accordance with SORP 2005, a notional market rent for the land and buildings has been included as a donation to the Academy. Likewise, an equivalent rental charge has been included within charitable activities as part of direct costs. The notional rent is based on the rateable value and totals £1,042,500.

4. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2014 £000	Restricted general funds 2014 £000	Total funds 2014 £000	<i>Total funds 2013 £000</i>
Hire of facilities	79	-	79	72
Trips and activities	-	20	20	28
Catering	-	161	161	171
Other	-	166	166	141
	<u>79</u>	<u>347</u>	<u>426</u>	<u>412</u>

5. FUNDING FOR SCHOOL'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2014 £000	Restricted general funds 2014 £000	Total funds 2014 £000	<i>Total funds 2013 £000</i>
DfE/EFA grants				
General Annual Grants	-	8,615	8,615	8,942
Start-up Grants	-	58	58	46
Capital Grants	-	31	31	23
Other DfE/EFA Grants	-	1,662	1,662	561
	<u>-</u>	<u>10,366</u>	<u>10,366</u>	<u>9,572</u>
Other government grants				
Local authority grants	-	33	33	1,797
	<u>-</u>	<u>33</u>	<u>33</u>	<u>1,797</u>
	<u>-</u>	<u>10,399</u>	<u>10,399</u>	<u>11,369</u>

THE BASILDON ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

6. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	Staff costs 2014 £000	Premises 2014 £000	Other costs 2014 £000	Total 2014 £000	<i>Total 2013 £000</i>
Academy's educational operations:					
Direct costs	5,881	130	1,210	7,221	7,764
Allocated support costs	1,883	-	2,623	4,506	4,887
Charitable activities	<u>7,764</u>	<u>130</u>	<u>3,833</u>	<u>11,727</u>	<u>12,651</u>
Governance costs	-	-	28	28	38
	<u>7,764</u>	<u>130</u>	<u>3,861</u>	<u>11,755</u>	<u>12,689</u>

Included within resources expended are the following transactions, Individual transactions exceeding £5,000 are identified separately:

	Total £	Individual items above £5,000 Amount £	Reason
Stock losses/write offs	8,000	Nil	Certain lines of stock not selling

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2014 £000	Restricted general funds 2014 £000	Total funds 2014 £000	<i>Total funds 2013 £000</i>
DIRECT COSTS				
Teaching and educational support staff costs	-	5,881	5,881	6,359
Depreciation	-	130	130	129
Technology costs	-	185	185	208
Educational supplies	-	378	378	381
Examination fees	-	129	129	192
Staff development	-	46	46	68
Educational consultancy	-	452	452	398
Other direct costs	-	20	20	29
	<u>-</u>	<u>7,221</u>	<u>7,221</u>	<u>7,764</u>

THE BASILDON ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS (continued)

ALLOCATED SUPPORT COSTS

Support staff costs	-	1,883	1,883	1,723
Pension finance costs (note 13)	-	211	211	165
Recruitment and support	-	104	104	126
Maintenance of premises and equipment	-	245	245	257
Cleaning	-	29	29	472
Rent and rates	-	1,174	1,174	1,156
Energy costs	-	319	319	359
Insurance	-	108	108	100
Security and transport	-	16	16	14
Catering	-	91	91	109
Other support costs	-	326	326	406
	-	<u>4,506</u>	<u>4,506</u>	<u>4,887</u>
	-	<u>11,727</u>	<u>11,727</u>	<u>12,651</u>

8. GOVERNANCE COSTS

	Unrestricted funds 2014 £000	Restricted general funds 2014 £000	Total funds 2014 £000	Total funds 2013 £000
Auditor's remuneration	-	15	15	12
Auditor's non audit costs	-	2	2	5
Legal and professional fees	-	11	11	21
	-	<u>28</u>	<u>28</u>	<u>38</u>

9. NET INCOMING RESOURCES / (RESOURCES EXPENDED)

This is stated after charging:

	2014 £000	2013 £000
Depreciation of tangible fixed assets:		
- owned by the charity	130	129
Auditors' remuneration	15	12
Auditors' remuneration - non-audit	2	5
Operating leases – plant and machinery	-	-
- other leases	-	-
	<u>19</u>	<u>18</u>

THE BASILDON ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

10. STAFF COSTS

Staff costs were as follows:

	2014	<i>2013</i>
	£000	<i>£000</i>
Wages and salaries	6,339	<i>6,415</i>
Social security costs	442	<i>492</i>
Pension costs (Note 26)	807	<i>826</i>
	<hr/>	<hr/>
	7,588	<i>7,733</i>
Supply teacher costs	156	<i>333</i>
Staff severance payments	20	<i>16</i>
	<hr/>	<hr/>
	<u>7,764</u>	<i><u>8,082</u></i>

Included in staff severance payments are non-statutory/non-contractual severance payments totalling £19,718 (2013: £nil). One of the non-statutory/non-contractual payment exceeded £5,000 individually, and this amounted to £19,718.

The average number of persons (including the senior management team) employed by the Academy Trust during the year expressed as full time equivalents was as follows:

	2014	<i>2013</i>
	No.	<i>No.</i>
Teachers	84	<i>91</i>
Admin support*	116	<i>99</i>
Management	16	<i>16</i>
	<hr/>	<hr/>
	<u>216</u>	<i><u>206</u></i>

*Increase includes cleaning staff brought in-house.

The number of employees whose emoluments (excluding employer's pension contributions) fell within the following bands was:

	2014	<i>2013</i>
	No.	<i>No.</i>
£60,001 - £70,000	3	<i>2</i>
£70,001 - £80,000	2	<i>3</i>
	<hr/>	<hr/>
	<u>5</u>	<i><u>5</u></i>

Four of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2014, pension contributions for these staff amounted to £31,123 (2013: £32,814). The other employee participated in the Local Government Pension Scheme. Pension contributions amounted to £6,906 (2013: £6,840).

THE BASILDON ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

11. RELATED PARTY TRANSACTIONS - GOVERNORS' REMUNERATION AND EXPENSES

The principal and other staff governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the Academy Trust in respect of their role as trustees.

The value of governors' remuneration (including employer's pension contributions) fell within the following bands:

	2014	<i>2013</i>
	£000	<i>£000</i>
L. Livermore (Chief Executive Officer)	65-70	<i>65-70</i>

During the year ended 31 August 2014, travel and subsistence expenses totalling £NIL (2013 - £NIL) were reimbursed to directors.

Other related party transactions involving the governors' are set out in note 29.

12. DIRECTORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2014 was £1,646 (2013 - £1,646).

The cost of this insurance is included in the total insurance cost.

13. PENSION FINANCE COST

	2014	<i>2013</i>
	£000	<i>£000</i>
Expected return on pension scheme assets	(139)	<i>(90)</i>
Interest on pension scheme liabilities	350	<i>255</i>
	211	<i>165</i>

THE BASILDON ACADEMIES
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

14. TANGIBLE FIXED ASSETS

	Leasehold Land and Buildings Improvement £000	Fixtures and fittings £000	Computer equipment £000	Total £000
Cost				
At 1 September 2013	260	582	166	1,008
Additions	-	49	3	52
At 31 August 2014	<u>260</u>	<u>631</u>	<u>169</u>	<u>1,060</u>
Depreciation				
At 1 September 2013	57	216	104	377
Charge for the year	<u>28</u>	<u>82</u>	<u>20</u>	<u>130</u>
At 31 August 2014	<u>85</u>	<u>298</u>	<u>124</u>	<u>507</u>
Net book value				
At 31 August 2014	<u><u>175</u></u>	<u><u>333</u></u>	<u><u>45</u></u>	<u><u>553</u></u>
At 31 August 2013	<u><u>203</u></u>	<u><u>366</u></u>	<u><u>62</u></u>	<u><u>631</u></u>

The buildings and the land on which it sits is owned by Essex County Council. Any alterations or improvements incurred by the Academy are shown as fixed assets.

15. STOCKS

	2014 £000	2013 £000
Stock	<u><u>12</u></u>	<u><u>32</u></u>

Stock relates to uniform, food and stationery.

16. DEBTORS

	2014 £000	2013 £000
Trade debtors	19	7
VAT recoverable	88	35
Prepayments and accrued income	268	175
	<u><u>375</u></u>	<u><u>217</u></u>

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17. CREDITORS:

Amounts falling due within one year

	2014 £000	2013 £000
Trade creditors	158	117
Other taxation and social security	141	146
Other creditors	6	8
Accruals and deferred income	178	691
	483	962

Deferred Income

	2014 £000
Deferred income at 1 September 2013	40
Resources deferred in the year	60
Amount released from previous period	(40)
Deferred income at 31 August 2014	60

18. FUNDS

	Balance at 1 September 2013 £'000s	Incoming Resources £'000s	Resources Expended £'000s	Gains/ (Losses) and Transfers £'000s	Balance at 31 August 2014 £'000s
Restricted general funds					
General Annual Grant (i)	538	8,615	(8,404)	(21)	728
Start up grant	-	58	(58)	-	-
Pupil Premium	-	596	(596)	-	-
Bursary Fund	-	42	(26)	-	16
Other DfE/EFA grants	-	401	(401)	-	-
Other Government grants (ii)	-	656	(656)	-	-
Other income (iii)	-	1,390	(1,390)	-	-
Pensions Reserve	(5,094)	-	(94)	1,306	(3,882)
	(4,556)	11,758	(11,625)	(1,285)	(3,138)
Legacy income	95	-	-	-	95
Capital expenditure form GAG	387	-	(130)	21	278
Devolved capital grant	149	31	-	-	180
	631	31	(130)	21	553
Total restricted funds	(3,925)	11,789	(11,755)	1,306	(2,585)
Unrestricted funds					
General funds	425	91	-	-	516
Total unrestricted funds	425	91	-	-	516
Total Funds	(3,500)	11,880	(11,755)	1,306	(2,069)

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18. FUNDS (continued)

Notes

(i) General Annual Grant must be used for the normal running costs of the Academy. The Academy is allowed to carry forward up to 12% of the current (GAG). Of the carried forward amount, up to 2% of GAG can be used for general purposes at the discretion of the Academy, but any balance over 2% must be used for premises/capital purposes. The limits were not exceeded.

(ii) This is made up of other grants and Special Education Needs (SEN) funding provided by the EFA to fund those pupils that require additional educational support.

(iii) Includes insurance claims, settlements and mentor training, catering, school trips, uniforms and notional rent charge.

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2014 were allocated as follows:

	B/FWD Total £'000s	Surplus/ (Deficit) For Year £'000s	C/FWD Total £'000s
Basildon Upper Academy	533	278	811
Basildon Lower Academy	<u>430</u>	<u>19</u>	<u>449</u>
Total before fixed asset fund and pension reserve	963	297	1,260
Restricted fixed asset fund	631	(78)	553
Pension reserve	<u>(5,094)</u>	<u>1,212</u>	<u>(3,882)</u>
Total	<u>(3,500)</u>	<u>1,431</u>	<u>(2,069)</u>

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff £'000s	Other Support Staff Costs £'000s	Educational Supplies £'000s	Other Costs £'000s	Total 2014 £'000s
Basildon Lower Academy	2,493	1,008	198	2,038	5,737
Basildon Upper Academy	3,388	875	180	1,575	6,018
	<u>5,881</u>	<u>1,883</u>	<u>378</u>	<u>3,613</u>	<u>11,755</u>

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19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2014 £000	Restricted general funds 2014 £000	Restricted fixed asset funds 2014 £000	Total funds 2014 £000	Total funds 2013 £000
Tangible fixed assets	-	-	553	553	631
Current assets	516	1,227	-	1,743	1,925
Creditors due within one year	-	(483)	-	(483)	(962)
Pension scheme liability	-	(3,882)	-	(3,882)	(5,094)
	<u>516</u>	<u>(3,138)</u>	<u>553</u>	<u>(2,069)</u>	<u>(3,500)</u>

20. CENTRAL SERVICES

The Trust does not charge for central costs. Costs are allocated directly to both academies with the exception of the following:

- Teachers' salaries and allowances 60% to upper: 40% to lower.
 - Other salary and related costs
 - Certain IT costs
 - Recruitment related expenditure
 - Professional services and agency staff
- } Split equally

21. NET CASH FLOW FROM OPERATING ACTIVITIES

	2014 £000	2013 £000
Net incoming resources before actuarial gains/(losses)	125	151
Donation of free use of land and buildings	(1,043)	(1,043)
Notional value of rent on free use of land and buildings	1,043	1,043
Returns on investments and servicing of finance	(6)	(5)
Depreciation of tangible fixed assets	130	129
Capital grants from DfE/EFA	(31)	-
Decrease in stocks	20	11
Decrease in debtors	(158)	41
Decrease in creditors	(479)	(569)
FRS 17 pension finance costs	211	165
FRS 17 pension service costs less contributions paid	(117)	(122)
Net cash (outflow)/inflow from operations	<u>(305)</u>	<u>(199)</u>

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22. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2014 £000	2013 £000
Returns on investments and servicing of finance		
Interest received	<u>6</u>	<u>5</u>
	2014 £000	2013 £000
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(52)	(192)
Capital grants from DfE/EFA	<u>31</u>	<u>-</u>
Net cash outflow capital expenditure	<u>(21)</u>	<u>(192)</u>

23. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2013 £000	Cash flow £000	Other non-cash changes £000	31 August 2014 £000
Cash at bank and in hand:	<u>1,676</u>	<u>(320)</u>	<u>-</u>	<u>1,356</u>
Net funds	<u>1,676</u>	<u>(320)</u>	<u>-</u>	<u>1,356</u>

24. CONTINGENT LIABILITIES

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the Trust is required either to re-invest the proceeds or to repay to the DfE (also known as the Department for Education) the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the DfE.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Trust serving notice, the Trust shall repay to the Secretary of State sums determined by reference to:

- a) the value at that time of the Trust's site and premises and other assets held for the purpose of the Trust; and
- b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

25. CAPITAL COMMITMENTS

At 31 August 2014 the Academy had capital commitments as follows:

	2014	<i>2013</i>
	£000	<i>£000</i>
Contracted for but not provided in these financial statements	<u>-</u>	<u>-</u>

LEASE COMMITMENTS

As explained previously, the Academy's land and buildings are rent free under a licence to occupy and a notional rental is charged within the financial statements at £1,042,500 and an equivalent value of the gift is included within voluntary income.

26. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex Pension Fund through Essex County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2014.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010). These regulations apply to teachers in schools that are maintained by local authorities and other educational establishments, including academies, in England and Wales. In addition teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a "pay as you go" basis – these contributions along with those made by employers are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

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26. PENSION COMMITMENTS (continued)

Valuation of the Teachers' Pension Scheme

At the last valuation, the contribution rate to be paid into the TPS was assessed in two parts. First, a standard contribution rate (SCR) was determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004. The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million. The assumed real rate of return was 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth was assumed to be 1.5%. The assumed gross rate of return was 6.5%. From 1 January 2007, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, the design of benefits and many other factors. Many of these assumptions are being considered as part of the work on the reformed TPS, as set out below. Scheme valuations therefore remain suspended. The Public Service Pensions Bill, which is being debated in the House of Commons, provides for future scheme valuations to be conducted in accordance with Treasury directions. The timing for the next valuation has still to be determined, but it is likely to be before the reformed schemes are introduced in 2015.

Teachers' Pension Scheme Changes

Lord Hutton published his final report in March 2011 and made recommendations about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation and Ministers engaged in extensive discussions with trade unions and other representative bodies on reform of the TPS. Those discussions concluded on 9 March 2012 and the Department published a Proposed Final Agreement, setting out the design for a reformed TPS to be implemented from 1 April 2015.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Importantly, pension benefits built up before 1 April 2015 will be fully protected.

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall just outside of the 10 year protection.

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**NOTES TO THE FINANCIAL STATEMENTS
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26. PENSION COMMITMENTS (continued)

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases were to be phased in from April 2012 on a 40:80:100% basis.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £546,000 of which employer's contributions totalled £452,000 and employees' contributions totalled £94,000. The contribution rates for the following years are not yet known so the projected pension expenses assumes that the rates are increased in line with salaries from current rate.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2014 %	Fair value at 31 August 2014 £000	<i>Expected return at 31 August 2013 %</i>	<i>Fair value at 31 August 2013 £000</i>
Equities	6.10	1,890	6.60	1,432
Gilts	3.00	189	3.50	176
Property	5.10	341	5.60	242
Other Bonds	3.60	324	4.40	198
Cash	2.90	82	0.50	66
Alternative Assets	3.60	116	4.40	88
Total market value of assets		<u>2,942</u>		<u>2,202</u>
Present value of scheme liabilities		<u>(6,824)</u>		<u>(7,296)</u>
(Deficit)/surplus in the scheme		<u><u>(3,882)</u></u>		<u><u>(5,094)</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
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26. PENSION COMMITMENTS (continued)

The amounts recognised in the Balance sheet are as follows:

	2014 £000	2013 £000
Present value of funded obligations	(6,824)	(7,296)
Fair value of scheme assets	<u>2,942</u>	<u>2,202</u>
Net liability	<u><u>(3,882)</u></u>	<u><u>(5,094)</u></u>

The amounts recognised in the Statement of financial activities are as follows:

	2014 £000	2013 £000
Current service cost	(335)	(308)
Interest on obligation	(350)	(255)
Expected return on scheme assets	139	90
Gains on curtailments and settlements	<u>-</u>	<u>-</u>
Total	<u><u>(546)</u></u>	<u><u>(473)</u></u>
Actual return on scheme assets	<u><u>(293)</u></u>	<u><u>(267)</u></u>

Movements in the present value of the defined benefit obligation were as follows:

	2014 £000	2013 £000
Opening defined benefit obligation	7,296	6,405
Current service cost	335	308
Interest cost	350	255
Contributions by scheme participants	94	90
Actuarial (Gains)/Losses	(1,141)	363
Losses on curtailments	-	-
Benefits paid	<u>(110)</u>	<u>(125)</u>
Closing defined benefit obligation	<u><u>6,824</u></u>	<u><u>7,296</u></u>

Movements in the fair value of the Academy's share of scheme assets:

	2014 £000	2013 £000
Opening fair value of scheme assets	2,202	1,542
Expected return on assets	139	90
Actuarial gains and (losses)	165	175
Contributions by employer	452	430
Contributions by employees	94	90
Benefits paid	<u>(110)</u>	<u>(200)</u>
	<u><u>2,942</u></u>	<u><u>2,202</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
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26. PENSION COMMITMENTS (continued)

The cumulative amount of actuarial gains recognised in the Statement of Financial Activities was £800,000 (2013: loss of £506,000).

The Academy expects to contribute £438,000 to its Defined benefit pension scheme in 2015.

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2014	<i>2013</i>
Discount rate for scheme liabilities	3.90%	4.70%
Rate of increase in salaries	4.45%	4.70%
Rate of increase for pensions in payment / inflation	2.65%	2.90%
Inflation assumption (CPI)	2.65%	2.90%
Retail price increases	3.45%	3.70%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014	<i>2013</i>
Retiring today		
Males	22.7	22.7
Females	25.1	25.3
Retiring in 20 years		
Males	24.9	24.2
Females	27.4	26.9

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	2014	<i>2013</i>	<i>2012</i>
	£000	<i>£000</i>	<i>£000</i>
Defined benefit obligation	(6,824)	(7,296)	(6,405)
Scheme assets	2,942	2,202	1,542
Deficit	<u>(3,882)</u>	<u>(5,094)</u>	<u>(4,863)</u>
Experience adjustments on scheme liabilities	1,276	(363)	(1,076)
Experience adjustments on scheme assets	165	175	593

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26. PENSION COMMITMENTS (continued)

Sensitivity Analysis

	£000	£000	£000
Adjustment to discount rate	+0.1%	0.0%	-0.1%
Present value of total obligation	6,678	6,824	6,975
Projected service cost	372	380	388
Adjustment to mortality age rating assumption	+ 1 Year	None	- 1 Year
Present value of total obligation	6,589	6,824	7,061
Projected service cost	367	380	393

27. OPERATING LEASE COMMITMENTS

At 31 August 2014 the Academy had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2014	<i>2013</i>	2014	<i>2013</i>
	£000	<i>£000</i>	£000	<i>£000</i>
Expiry date:				
Less than 1 year	-	-	3	-
Between 2 and 5 years	-	-	16	<i>18</i>

28. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he / she is a member, or within one year after he / she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he / she ceases to be a member.

29. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a director has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

There were no related party transactions.